

## Sustainable Development Policy

With an awareness of coexisting and growing together with our stakeholders across environmental, social, and governance dimensions throughout the value chain, Mitr Phol Group is committed to conducting business by integrating the Sustainable Development Goals (SDGs) into our sustainability strategies and processes in a concrete manner, through the development of human capital, innovation, digital, and technology capabilities, as follows.

### 1. Environmental



- Committed to achieving Net Zero Greenhouse Gas Emissions across Mitr Phol Group's entire value chain by 2050.
- Heading towards the use of 100% renewable energy in operations while supporting the production, adoption, and accessibility of renewable energy across the value chain to help mitigate climate change impacts.
- Committed to holistic water resource management to maximize water-use efficiency in agriculture and production processes, while prioritizing effective wastewater treatment to ensure water quality for reuse or before discharge into natural water sources.
- Prioritize the adoption of Nature-based Solutions, including environmentally friendly production and consumption practices.
- Utilize resources efficiently through innovation and operational development under the concept of "From Waste to Value," along with effective waste management processes to reduce environmental and biodiversity impacts.
- Enhance and promote biodiversity management through various measures such as planting, protecting, restoring, and conserving trees and forests, as well as supporting new agricultural practices.

## 2. Social



- Value for consumers' health and nutrition by delivering safe products, while committing to the development of health and nutrition products, along with providing accurate and transparent product information.
- Promote food security for farmers and support their sustainable livelihoods.
- Enhance education quality to foster social equality.
- Create opportunities, jobs, and careers for people in the community.
- Respect human rights, enhance knowledge and capabilities, and treat all employees fairly and equally.
- Emphasize effective management of occupational health, safety, and a good environment.

## 3. Governance



- Prioritize good corporate governance, risk management, and strict, comprehensive legal compliance in all dimensions while enhancing alignment with relevant international standards to ensure transparent business operations and the delivery of high-quality products and services.
- Committed to supporting and serving as a key mechanism in fostering collaboration among the private sector, government, and non-governmental organizations to drive national goals and policies, advance community and social development, and promote social equality.

**Mr. Buntoeng Vongkusolkrit**

**Chairman of Mitr Phol Group**