

Management Ownership

Management Ownership	Position	Individual Multiple of base salary	Multiple of base salary
CEO			
Mr. Varajet Vongkusolkit	Chief Executive Officer-Thai Sugar, Energy and New Business Group	18.48	18.62
Mrs. Amporn Kanjanakumnerd	Chief Executive Officer-Wood Substitute Material Group	19.10	
Mr. Chusak Vongkusolkit	Chief Executive Officer – China Business Group	18.27	
Other executive committee members			
Mr. Krisda Monthienvichienchai	Chief Operation Officer – Overseas Business	1.57	1.57

Remark: 1) As of 31 December 2024.
2) Shared value and salary are confidential information.