

## Mitr Phol CEO-to-Employee Pay Ratio 2024

Total CEO Compensation	11,310,360 Baht
Median Employee Compensation	290,040 Baht
Mean Employee Compensation	426,147 Baht
The ratio between the total annual compensation of the Chief Executive Officer and the mean employee compensation	26.54
The ratio between the total annual compensation of the Chief Executive Officer and the median employee compensation	39.00